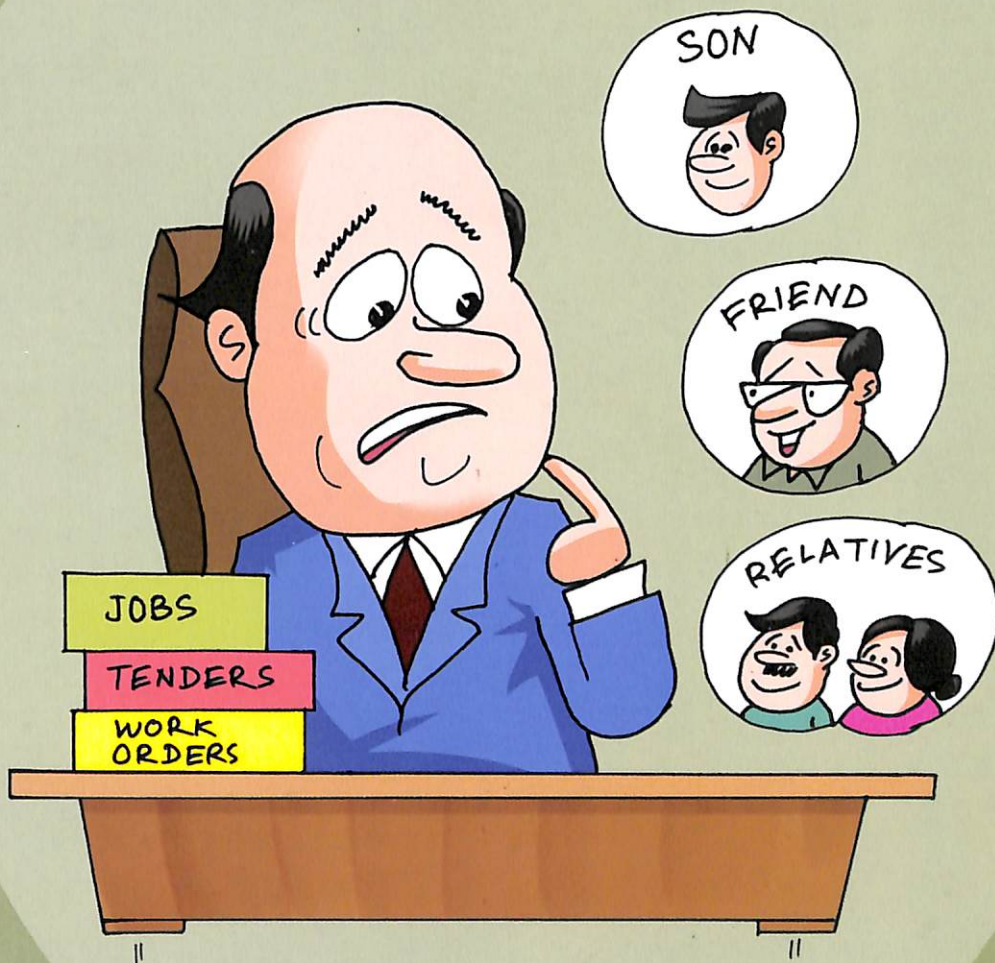




# Conflict of Interest



Corruption Free India for a Developed Nation  
Vigilance Awareness Week 2022  
**Central Vigilance Commission**

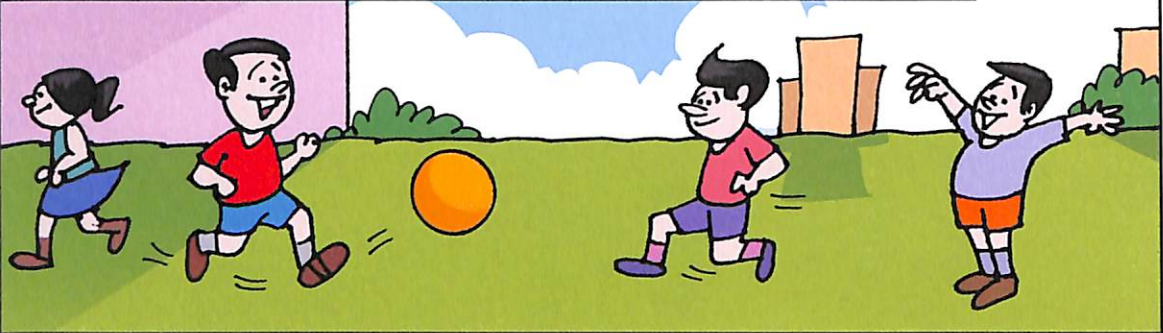




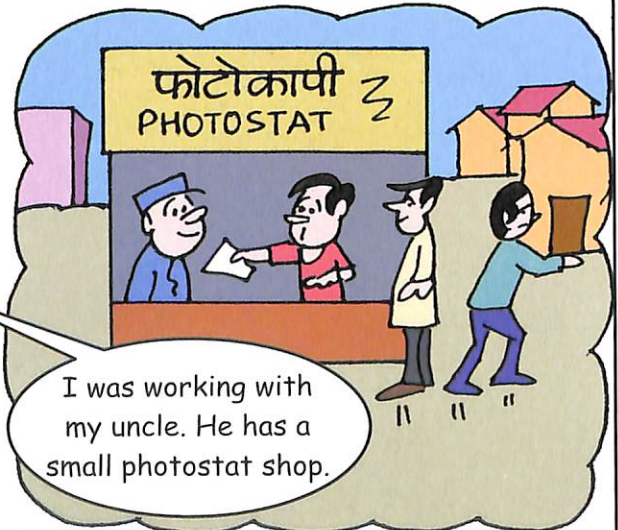
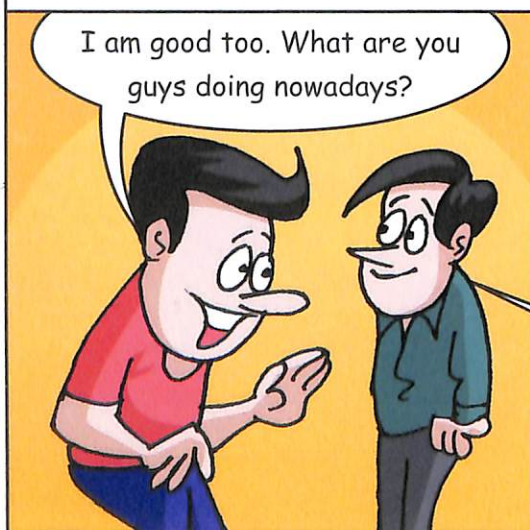
## Conflict of Interest



Hari, Rakesh and Om are good friends right from their childhood days.



After their graduation, they met at a reunion.





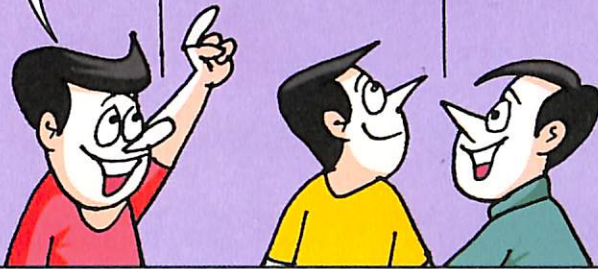
I did not like doing that petty work, but in a small town like ours, there is not much scope for good jobs.



We don't even have enough money to start a good business. Therefore, I came back to Delhi in search of a job. And what are you doing Hari?



I have recently opened a consultancy firm which supplies manpower to different organizations.



I also got my first tender awarded from one government department wherein my father works.



That's good, Congratulations! Rakesh, your father is also working in a Public Sector Undertaking, I guess?









Rakesh tells his father about this.



Papa, I told my friends Om and Hari about the vacancies and my friend Om also wishes to apply for the same.



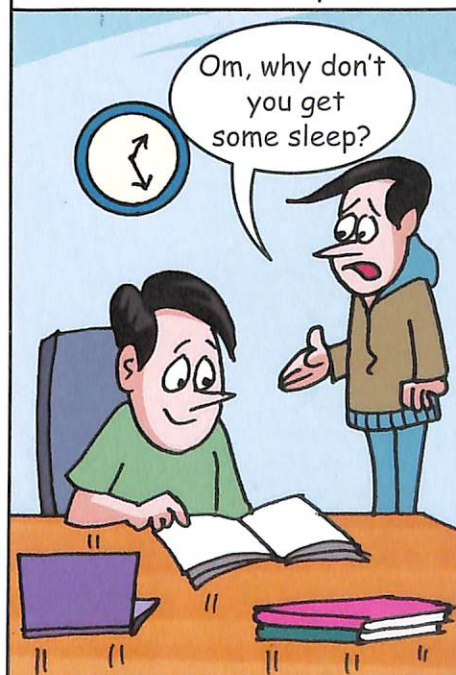
That's great.  
Both of you should prepare well.  
My blessings are with you.



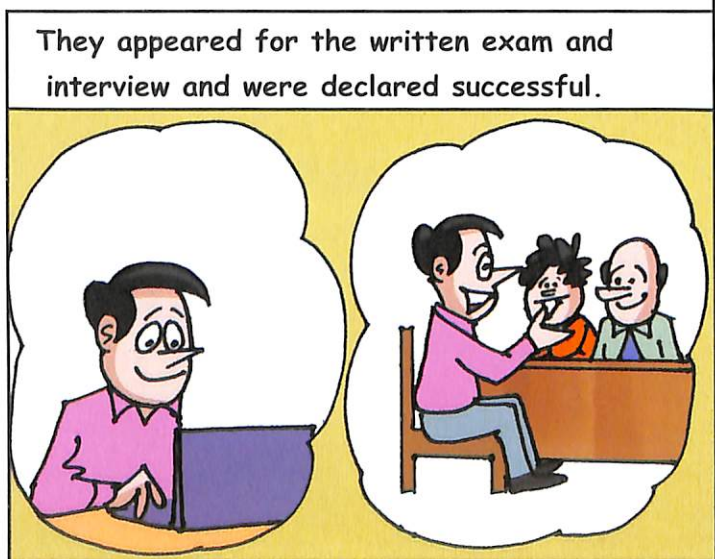
Rakesh and Om started preparing for the exam with full enthusiasm.

At midnight before the examination day.

Om, why don't you get some sleep?













Oh, that is so sad.  
But what should one do in  
a situation like this?



I am quite sure that  
my father would have an  
answer to our queries.



Let us talk to  
him about this.



Om went to meet Rakesh's father to thank  
him along with Rakesh and Hari.

Namaste  
Uncle.



Namaste beta,  
Congratulations! || ||



Thank you uncle for your guidance.  
You really motivated us to work  
hard and get through.

And I am sure that,  
though being a senior officer of  
the company you would not have  
influenced our selection.



Son, since both you & Rakesh were applicants  
in this exam, I had recused myself from  
the process by giving a suitable  
declaration.



So, your selection was  
because of your hard work  
and competence.



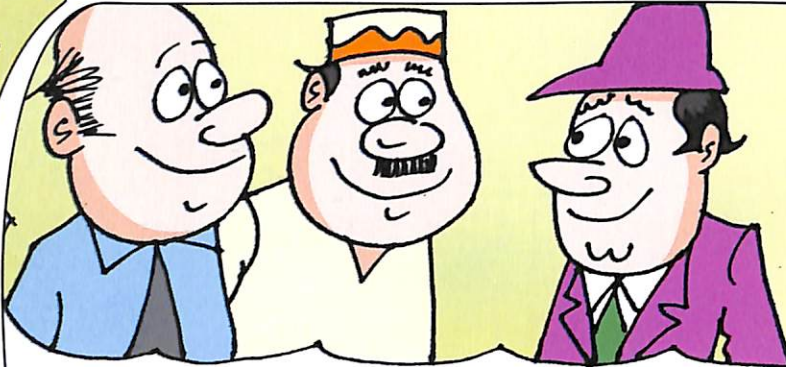
Oh, was my father  
also required to give  
such a declaration?





Hari told the whole incident of the tender process to Rakesh's father

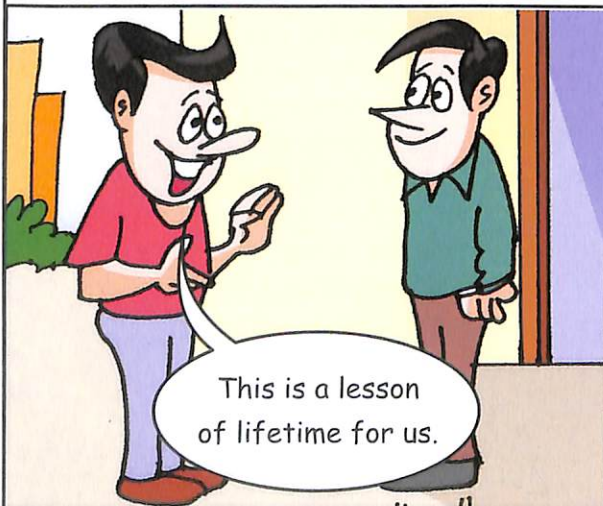
The procuring authorities as well as bidders, suppliers, contractors and consultants/service providers, are obligated under Code of Integrity for public procurement to proactively declare any conflict of interest in any procurement process or execution of contract.



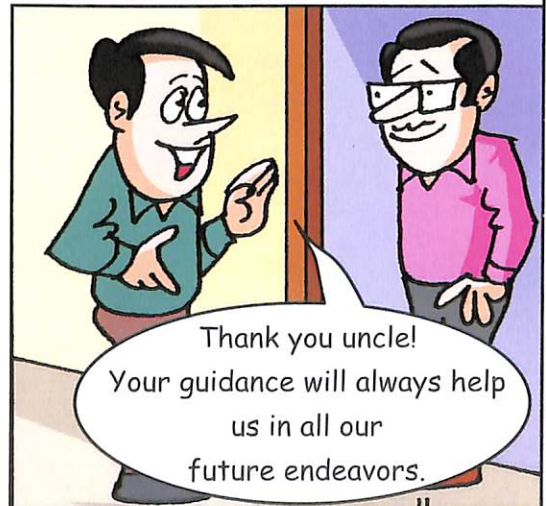
Failure to do so would tantamount to violation of this Code of Integrity.



So, in your case, your father should have recused himself from the Evaluation Committee by giving the declaration.



This is a lesson of lifetime for us.



Thank you uncle!  
Your guidance will always help us in all our future endeavors.





They understood that following the ethical path and working hard in life not only gives more satisfaction and sense of achievement but also keeps one away from all kinds of unwanted troubles in life.





## CONFLICT OF INTEREST

- Conflict of interest is a common issue in workplace.
- It occurs when an individual's personal interests could compromise his or her judgement, decision or actions in the workplace.
- Managing conflict of interest in public sector is of utmost importance.
- When one finds himself in a situation of conflict of interest or is likely to be perceived as such, the person should report that to the competent authority and recuse himself.



## **CENTRAL VIGILANCE COMMISSION**

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